



THE ALIGNMENT PROJECT

LEADING YOURSELF / CHARACTER

ATTITUDE, ATTITUDE

*"One uncontrolled
attitude can destroy a
leader's effectiveness."*

WITH BOBBY BOGARD

No man has to walk alone.

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When you realize that Christian leadership is character leadership, you understand that one moment can have tremendous impact. Attitudes drive emotions and actions, and one wrong attitude in the right moment can incapacitate a leader's ability to lead. A leader must be one who has disciplined and corrected the attitudes that are detrimental. Here are four destructive attitudes worth evaluation.

01 FEAR OF FAILURE

FALSE EVIDENCE APPEARING REAL

Fear in a leader's life usually has its roots in a **lie** they believe. It lives in the “**what if's**” of life. What if I fail? What if no one shows up? What if it costs too much? Every leader deals with this at some level — in a season of growth, expanding a team, building a building, or venturing into new territory. Fear says **no**. If it's given a voice, the organization is directed toward collapse. Leaders have to be confident. **Effective leaders have faith.**

02 ANGER

ANGER HAS DERAILED THE BEST OF LEADERS

PROVERBS 22:24-25

“Don't befriend angry people or associate with hot-tempered people, or you will learn to be like them and endanger your soul.”

Every leader has a **trigger point** releasing anger. It usually emerges from places of **betrayal**, past **rejection**, or moments of **disappointment**. Anger is like a kettle on a hot stove — it boils the longer it sits on the flame. Leaders must be slow to anger but quick to hear: to hear the Holy Spirit, and the true motive of others. **Leaders cannot afford anger.**

03 PRIDE

PRIDE IS FALSE SELF-CONFIDENCE

Pride lives in a world of “**I deserve,**” and so it refuses to let others succeed. The self-focused leader has to have the title, the best seat, the last word, the plan of action, the preferential treatment. No matter the spot on an org chart, a prideful leader becomes a **bottleneck** — everything funnels through them, and they kill team initiative. Leaders are at their best when they've humbled themselves rather than waiting for life to do it.

Leadership requires humility.

04 IMPATIENCE

IMPATIENCE IS A KILLER

An impatient leader settles for **expedience** and loses the opportunity for **innovation**. They have no time for process, they cut to the chase, they spurn counsel, and they value speed over **quality**. They drive their team, underestimate its input, and carry high turnover. Scripture urges us to let patience finish its perfect work so the leader is complete and lacking nothing. The patient leader draws the greatest output from their people. **A leader with patience succeeds.**

MAKING THE ADJUSTMENTS

01 LOOK IN THE MIRROR

Be brutally honest about what looks back at you. Change starts by admitting our weaknesses. After an intense meeting, ask yourself, “What did I really feel?” and “Did I intend that?”

02 TAKE REGULAR INVENTORY

Keep people around you who will be honest about the persona you're exhibiting — someone who willingly names the blind spots everyone but the leader can see. Ask, “How did that come across?”

03 QUICKLY MAKE AMENDS

Be the bridge builder for reconciliation. Being first to move toward resolution builds relational equity, and taking responsibility itself begins to correct the attitude in question.

REMEMBER

Attitudes shape leadership, and they need honest, critical analysis to produce anything good.

"The leader cannot control what happens to them — only what happens within them."

KNOW WHERE YOU STAND

TAKE THE FREE ASSESSMENT

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